

## 2020-2021 Adjudication Committee Report

At the end of May 2020, the Adjudication Committee provided its 2019-2020 report for the Academic Year.

Three actions carried over from the spring 2020 semester into the summer.

On complaint was filed because a “stop the tenure clock” for a spouse pregnancy was not approved because the requestor had not made adequate progress to tenure. The Committee recommended that the Dean reconsider the request because it related to a home/family issue. The addition of comments by the Dean concerning the tenure status was not relevant. The recommendation was forwarded to the Dean. The outcome is unknown.

The second involved a change in faculty position that began a tenure track decision based on different job responsibilities than the previous five years. The committee advised the complainant that she had not submitted a formal complaint, but had sought advice, not a role of the Adjudication Committee. However, the committee recommended that the complainant seek a re-review and also an outline of what the new requirements were for the job title change in relation to tenure acquisition.

A third complaint was also not submitted as an official complaint with documentation and a preferred resolution. It concerned remaining travel funds in a department account, when to vacate the office when the university is closed because of the COVID pandemic, and unpaid health services and sick leave. The committee considered these actions to be under the realm of Human Resources, and did not followup on the submitted information.

The Adjudication Committee was asked in September 2020, that all members and chairs/vice chairs of each committee remain in place until the changes to the Faculty Senate Bylaws are passed (hopefully by October).

The Committee met in March 10, 2021 to receive new nominations from the Faculty Senate, consider resignations, and discuss a method of rotation for committee members. Susannah Knoll set up a drop box for the committee’s records and documentation.

<b>Committee Member</b>		<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>
Aghazadeh, Fereydoun	V Chr	Chr	Chr	
Blessinger, Kelly	New	Repl Skillen		
Davis, Jeffrey				
Gaglio, Meredith	New Alt	Alt-> New		
Rabalais, Nancy	Chr	Step Down		
Sautter, Christina		V Chr	V Chr	
Slack, Tim	On Sabb	Step Down		
Sulentich Dowell, Margaret-Mary				
Warny Bart, Sophie				
Wiley, Sonja				
		Need New	Latest appt	
Need 3 rotations every 1-2 yr		8	9	