HRM advises department of positive test

Advises HRM of Poistive Test Result

Human Resource Management

Communicate Result and Planned Action to Employee

Medical Review Officer

Drug Screening Process (Screening trigger event)

Medical Review Officer Consults with Employee on Positive Tests

Random, Fitness for Duty & Post Accident

Employee returns to duty unless suspsended

Employee routed back to Student Health Center for Drug Screening

Test Results

Specimen Collection And Chain of Custody

Student Health Center (Shaded Area)

Specimen

Accredited Drug Screening Lab

Personal Phyiscian (Injury treatment)

After hours routing

Approved specimen collection lab/clinic/hospital

Positive Test Results

Results

Specimen

Accredited Drug Screening Lab

After Hours Occupational Clinic (TOM)